# NestDo.com Privacy Policy

The Guarantor of the website NestDo.com, NestDo.net, NestDo.cz, NestDo.eu, NestDo.se, NestDo.no, NestDo.co.uk, NestDo.fi, NestDo.dk and various related services is the company RRR Consulting s.r.o. with its seat at Salvátorská 931/8, 110 00 Praha 1, ID Number 03771083, registered with the Commercial Register administered by the Municipal Court in Prague under File No. C- 237536.

Privacy Policy publishes privacy procedures for NestDo.com and related services.

#### For users in the Czech Republic

This Privacy Policy for users in the Czech Republic is issued in accordance with applicable legislation and in the context of the Regulation 2016/679 of the European Parliament and of the Council of the European Union effective as of of 27 April 2016, on the Protection of individuals with regard to the processing of personal data and on the free movement of such data (the GDPR Regulation).

#### Personal data Guarantor:

RRR Consulting s.r.o., Salvatorská 931 / 8, Prague 1, postcode 110 00, ID 03771083 is designated as a Personal Data Guarantor (the Guarantor ) under the GDPR Regulation.

The Guarantor declares that it provides in accordance with the provisions of the Article 24 of the GDPR Regulation sufficient safeguards to ensure that the processing of personal data of data subjects meets the requirements of GDPR Regulation and to ensure the protection of the rights of data subjects. The Guarantor has put in place appropriate technical and organisational measures, taking into account the state of the art, the cost of implementation, the nature, scope, context and purposes of the processing as well as the different likely and the different serious risks to the rights and freedoms of individuals.

Your personal data are being processed in the Czech Republic.

## Specification of roles

- 1. The **Guarantor** is entitled to provide advertising and advertising formats and space (the "Product") such as texts and articles, commercial communications, e.g., to interested parties on the above mentioned Internet portal.
- 2. The **Administrator** is entitled to act under the orders of the Guarantor. Picabo.cz, S., ID 28478649 is the Administrator of the website, storage, archiving and transfer of your personal data to the Guarantor.
- 3. An **Interested Party** (data subject) ordering advertising campaigns and advertisements is a natural or legal person who orders advertisements directly for himself or for a third party e.g. advertising or media agencies.
- 1. A **User** (data subject) or Registration Manager on the NestDo web portal is a natural or legal person who registers services directly for himself or herself.

## Legal basis for personal data processing:

The reason for processing your personal data is that this processing is necessary for:

- 1. Performance of the Guarantor 's legal obligations (e.g. maintaining consents to the processing of personal data);
- 2. Conclusion and execution of contracts between Interested Parties and the Guarantor, or for the implementation of a measure prior to the conclusion of such a contract within the meaning of Article 108 (2) of the Article 6 (1)(b) of EU Regulation or for reasons of
- 3. legitimate interest, namely
  - i. for cases of communication with an Interested Party or User when using a contact form on the NestDo.com website, where the processing is carried out on the basis of a legitimate interest of the Guarantor or
  - ii. for the defence and protection of our rights;
- 4. Consent to
- i. send a newsletter with a commercial offer of specialised products and information related to services and products, as well as the use of a contractual relationship and also for the use of cookies.

#### What personal data we process:

We don't collect any personal data about you unless you voluntarily provide it to us. We only process the personal data of people over the age of 18:

- 1. Contact and identification: Email address, name or nickname, postcode, country (login details)
- 2. Location details: IP address (Internet Protocol address) of the terminal device that is used to access online offers.
- 3. Cookies: They are small data files that make visiting websites save in your browser your actions and the settings you made on them, so you don't have to enter those data repeatedly. Cookies do not represent any danger, while they are important for privacy protection. Reading cookies allows us to design our on-line apps optimally for you and allows you to use them more easily. We distinguish technically needed cookies and marketing cookies. Using marketing cookies and tracking mechanisms allows us and our partners to display offers based on your interests, which are based on ananalysis of your user behaviour.

The Administrator does not process special categories of personal data called sensitive personal data.

#### External links

Our online offer may include links to third-parties websites- providers with no connection with us. After your clicking on the link, we no longer have any control over the collection, processing and use of personal data transferred to third parties by clicking on the link (such as IP address or URL of the page to which the link is pointed) because naturally we do not have control over the actions of third parties.

We do not assume any responsibility for the processing of personal data by third parties.

## Personal Data Storage Period:

We only keep your personal data for the unavoidable period of time that is stipulated to us in the relevant legislation. After these periods, personal data are safely destroyed or anonymised within a specified period.

#### Safety

The security of the personal data we need to provide our solutions, products as well as services is of high priority to us.

We are committed to maintaining confidentiality about any personal data we come into contact with when processing it.

The personal data Administrator Picabo a.s. has an implemented Framework of directives, procedures and training that covers the protection of personal data, the preservation of their confidentiality, integrity and availability.

Their security measures are constantly being improved in line with technological developments. Picabo a.s. has a Privacy Officer (DPO) and their Privacy Processing Principles are published on the website www.picabo.cz

#### Your rights:

In connection with the processing of your personal data, you are guaranteed the rights described below, which are laid down in particular in Chapter III of the GDPR Regulation - "Data subject rights" and Section 81 of Act No. 89/2012 Coll.

These are the following rights:

- Right of information about the processing of your personal data
- Right of access to personal data
- Right of correction
- Right of deletion (right to be forgotten)
- Right to restrict the processing of your personal data
- Right of data portability (The Guarantor is required to issue personal data to the data subject which are processed in an automated manner to another Guarantor in a structured, commonly used and machine-readable formats
- Right to object to an Automated Individual Decision
- Right to lodge a complaint with the Office for Personal Data Privacy
- Right to withdraw your consent to the processing of personal data at any time

You have the Right to contact the supervisory authority - the Office for the Protection of Personal Data, based at Pplk. Sochora 27, 170 00 Prague 7, website www.uoou.cz. at any time with your comments or with a complaint regarding the processing of personal data. If you have a specific request, you can claim your rights with the Guarantor of those contacts, either by sending an email to info@rrrconsulting.eu or in writing to NestDo/RRRConsulting s.r.o., Salvatorská 931/8, postcode 110 00, PRAHA 1. If you contact us, please provide your address and email address. Your request can also be sent via a data box: kcexrhg. The contact person to exercise your rights is: Jana Ryšlinková, jana@nestdo.com

All communications and comments on your rights are provided free of charge by the Guarantor. However, should the request be manifestly unreasonable or disproportionate, in particular when repeated, the Guarantor is entitled to charge a reasonable fee taking into account the administrative costs associated with providing the information requested. In the event of a repeat application to provide copies of personal data processed, we reserve the right to charge a reasonable fee for administrative costs.

The Guarantor shall provide you with the comments and, where appropriate, information on the measures taken as soon as possible, but no later than one month.

The time limit shall be extended by two months if necessary by the Guarantor, should the complexity and number of applications require it.

The Guarantor will inform you of the extension, including the reasons for such an extension.

These Principles were processed on: 01.01.2020

If necessary, these Principles will be updated and published immediately on the website www.NestDo.com